General Education Learning Outcomes Assessment

Analysis of Assessment Results among Student Subpopulations, Based on Data Collected Fall 2021 within the Social Sciences Division

Demographics among Students Assessed for General Education Learning Outcomes within the Social Sciences Division, Fall 2021 (N = 368)		
	Number	Proportion
Gender		
Female	222	60%
Male	144	39%
Unknown*	2	1%
* Not included in analysis		
Race/Ethnicity		
African American/Black	14	4%
Asian	15	4%
Filipino	49	13%
Latinx/Hispanic	179	49%
Two or More Races	23	6%
White	71	19%
Unknown/Other*	17	5%
* Not included in analysis		
First Generation		
Yes	109	30%
No	124	34%
Unknown	135	37%
Economically Disadvantaged		
Yes	93	25%
No	275	75%
Disability on Record		
Yes	17	5%
No	351	95%

Foster Youth, Veterans, and LGBT Affiliation not reported due to low N (< 10) of those groups among students who were assessed within the Social Sciences Division in fall 2021. Native Americans and Pacific Islanders are reported under "Unknown/Other" above but are not included in analysis for race/ethnicity below.

	Proportion of Student Subpopulation		
Assessment Scores by Student Subpopulation within the Social Sciences Division, Fall 2021	Below Expectations	Met Expectations	Exceeded Expectations ("Strong")
Gender			
Female	18%	36%	45%
Male	18%	35%	47%
Race/Ethnicity			
African American/Black	14%	43%	43%
Asian	33%	40%	27%
Filipino	10%	43%	47%
Latinx/Hispanic	21%	31%	47%
Two or More Races	22%	43%	35%
White	14%	34%	52%
First Generation			
Yes	19%	37%	44%
No	13%	31%	56%
Unknown	22%	39%	39%
Economically Disadvantaged			
Yes	18%	33%	48%
No	18%	36%	45%
Disability on Record			
Yes	6%	47%	47%
No	19%	35%	46%

Yellow highlights denote cases flagged for disproportionate impact.

Detailed Findings from Disproportionate Impact Calculator

Percentage Point Gap Index (PPG): When the between the focal cohort's outcome is at least 2% lower than the average of all other groups and the gap is also larger than the margin of error (MOE), DI is indicated and cells are highlighted in pink.
80% Index: Values less or equal to 80% are considered to reflect disproportionate impact (i.e., pink highlighted cells).
Proportionality Index (PI): Values less than or equal to 0.80 are generally considered to reflect disproportionate impact (i.e., pink highlighted cells).

"Strong" by Race/Ethnicity:

Cohort Name	Cohort Count	Outcome Count	Percent (Cohort)	Percent (Outcome)	Outcome Rate (OR)	Percentage Point Gap (PPG-	MOE	Proportionality Index (PI)	80% Rule	Minimum Equity	Full Equity Number
1 AfrAmn	14	6	3.99	3.68	42.86	-3.73	-25.92	0.923	82.24	N/A	N/A
2 Asian	15	4	4.27	2.45	26.67	-20.65	-22.38	0.574	51.17	N/A	N/A
3 Filip	49	23	13.96	14.11	46.94	0.58	-13.97	1.011	90.07	N/A	N/A
4 Latx	179	85	51.00	52.15	47.49	2.14	-7.32	1.023	91.12	N/A	N/A
5 2+	23	8	6.55	4.91	34.78	-12.47	-19.47	0.749	66.75	N/A	N/A
6 White	71	37	20.23	22.70	52.11	7.11	-11.62	1.122	100.00	N/A	N/A
Total	351	163	100	100	46.44			1.00			

Overall OR (Includes Comparison Group)
46.44

Reference Group OR (Highest OR)
52.11

Meets Expectations (Includes Strong) by Race/Ethnicity:

Cohort Name	Cohort Count	Outcome Count	Percent (Cohort)	Percent (Outcome)	Outcome Rate (OR)	Percentage Point Gap (PPG-	MOE	Proportionality Index (PI)	80% Rule	Minimum Equity	Full Equity Number
1 AfrAmn	14	12	3.99	4.20	85.71	4.41	-18.33	1.052	95.45	N/A	N/A
2 Asian	15	10	4.27	3.50	66.67	-15.48	-23.86	0.818	74.24	N/A	N/A
3 Filip	49	44	13.96	15.38	89.80	9.66	-8.48	1.102	100.00	N/A	N/A
4 Latx	179	141	51.00	49.30	78.77	-5.53	-5.99	0.967	87.72	N/A	N/A
5 2+	23	18	6.55	6.29	78.26	-3.45	-16.86	0.960	87.15	N/A	N/A
6 White	71	61	20.23	21.33	85.92	5.56	-8.09	1.054	95.68	N/A	N/A
Total	351	286	100	100	81.48			1.00			

Overall OR (Includes Comparison Group)
81.48

Reference Group OR (Highest OR)
89.80

"Strong" by First Generation:

Cohort Name	Cohort Count	Outcome Count	Percent (Cohort)	Percent (Outcome)	Outcome Rate (OR)	Percentage Point Gap (PPG-	MOE	Proportionality Index (PI)	80% Rule	Minimum Equity	Full Equity Number
1 FG	109	48	29.62	28.24	44.04	-3.07	-9.32	0.953	78.01	N/A	N/A
2 notFG	124	70	33.70	41.18	56.45	15.47	-8.73	1.222	100.00	N/A	N/A
3 unk	135	52	36.68	30.59	38.52	-12.13	-8.21	0.834	68.23	6	17
Total	368	170	100	100	46.20			1.00			

Overall OR (Includes Comparison Group)
46.20

Reference Group OR (Highest OR)
56.45

Meets Expectations (Includes Strong) by Disability on Record:

Cohort Name	Cohort Count	Outcome Count	Percent (Cohort)	Percent (Outcome)	Outcome Rate (OR)	Percentage Point Gap (PPG-	MOE	Proportionality Index (PI)	80% Rule	Minimum Equity	Full Equity Number
1 dsps	17	16	4.62	5.32	94.12	12.92	-11.19	1.151	100.00	N/A	N/A
2 not	351	285	95.38	94.68	81.20	-12.92	-4.09	0.993	86.27	32	46
Total	368	301	100	100	81.79			1.00			

Overall OR (Includes Comparison Group)
81.79

Reference Group OR (Highest OR)
94.12