

# LVN / LPT | On-Call

Napa, California, United States

Crestwood Behavioral Health is proud to be **California's leading provider of mental health services**, assisting thousands of clients and their families from across the state for more than 53 years. We offer generous benefit packages, competitive salaries, and a team focused on your growth. To learn more about working at Crestwood (our culture, values, benefits) please visit our new [Work at Crestwood page](#).

**Our Values:** Family, compassion, commitment, enthusiasm, flexibility, character and social responsibility- drive the work that we do every day, at all our campuses. These values are integrated into every area of the company's operations and they serve as the foundation of the programs and services we provide. We are deeply committed to creating a positive impact on society and the environment.

## **The Licensed Vocational Nurse (LVN) / Licensed Psychiatric Technician (LPT) Role:**

The Licensed Vocational Nurse (LVN) / Licensed Psychiatric Technician (LPT) provides direct nursing care to the clients according to physicians' orders and applicable client care standards, within their scope of practice. The Licensed Vocational Nurse (LVN) / Licensed Psychiatric Technician (LPT) will provide direction to non-licensed personnel in providing direct client care and operation of the unit. *We have an On-Call opening.*

## **POSITION QUALIFICATIONS:**

- Current licensure in California as a LPT or LVN
- Knowledge of general nursing theory and practice.
- Ability to supervise.
- Ability to work cooperatively with other staff members.
- Previous experience in mental health nursing preferred.
- Current CPR and first aid certifications.
- Knowledge of DBT, WRAP and Psychosocial Rehabilitation Principals preferred

## **POSITION RESPONSIBILITIES:**

- Directs the day-to-day functions of the nursing activities in accordance with all applicable regulatory standards.
- Supervises assigned staff.
- Assesses, plans, implements, and evaluates nursing care for clients. Works with the service coordinator in developing service plans for the client.
- Follows protocols regarding medication administration and treatments per physicians' orders.
- Documents all pertinent information regarding the client's condition, medication, treatment, and communication with legal and health care representatives per policy.
- Supervises the use of restraints used for physical and behavioral reasons, ensuring that the client's rights and safety are upheld.
- Communicates with appropriate personnel and disciplines daily regarding admissions, discharges, changes in condition, physicians' orders, and other appropriate information.
- Notifies physicians of all incidents, changes in condition, and need for evaluation of all medications or other treatment in a timely manner.

- Assures conservator and/or family members are notified of any incidents or changes in condition as appropriate.
- Acts as a liaison with the physician, client, and all members of the interdisciplinary team.
- Completes incident reports, medication error reports, and drug reaction reports in a timely manner per protocol.
- Makes independent nursing decisions as necessary based on appropriate nursing theory and practice.
- Observes proper safety practices and recommends or initiates plan of correction as necessary.
- Upholds all infection control standards.
- Participates in the implementation of quality assurance programs for nursing services.
- Participates in developing policies and procedures for the nursing department.
- Maintains confidentiality of all client care information.
- Keeps Director of Nursing Services informed of all potential problems on the unit.

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**Our Benefits:** We offer Full Time employees comprehensive health benefits (Medical, Dental, Vision, Life, AD&D), as well as generous time away programs, flexible schedules, a 401k matching, a Scholarship program, and extensive training opportunities with CEUs that include DBT, WRAP, Motivational Interviewing and more.

**Our Commitment:** Crestwood is proud to be an Equal Opportunity Employer that is committed to inclusion, equity and diversity. **We embrace all differences and are fully committed to fostering a sense of belonging for everyone.** We also take affirmative action to offer employment and advancement opportunities to all qualified applicants without regard to race, color, religion, age, sex, national origin, disability status, veteran status, sexual orientation, pregnancy, marital status, gender identity or expression, or any other characteristic protected by federal, state or local laws.

If you need assistance and/or a reasonable accommodation due to ability during the application or recruiting process, please talk with your hiring contact/recruiter or send a request to [HR@CBHI.net](mailto:HR@CBHI.net)  
*Employment is contingent upon successful completion of a background investigation including criminal history and identity check.*

Click Here to Apply: <https://grnh.se/c0315fa43us>

To learn more about what it's like to work at Crestwood, visit: <https://workatcrestwood.com/>  
 If you'd like to review other positions, please visit our career site: <https://www.cbhiemployeecenter.com/cbhi/crestwood-careers/>